

# ARC Diversity Data Report

October 2025

# ARC Diversity Data Report: Key Findings

- Overall, the data indicates the ARC team is a diverse group.
- In many of the key demographic categories the group is comparable with population data from the 2021 census.
- Matters warranting further thought include:
  - Although 16% of respondents told us they had a disability (comparable with national data) if you remove our public contributors from this group the percentage drops to 7% of the staff population which is below the national figures.
  - Across all the questions about sex, gender and sexuality there were a percentage of respondents who chose 'prefer not to say'.
- As might be expected respondents were generally highly educated and does not reflect UK Census findings. We need to be mindful of this in the context of public partnership working.
- **Thank you to everyone who took the time to complete the survey.**