Casual pay spine: table of hourly rates w.e.f. 1 August 2022 (including exceptional non-consolidated payment)

Casual pay spine point	Hourly rate 2022 (inc exceptional non-consolidated payment)	Equivalent grades																			
54	**£38.60**																			Grade 10	9*
53	**£37.48**																				8*
52	**£36.39**																				7*
51	**£35.33**																				6
50	**£34.30**																				5
49	**£33.31**																	Grade 9	9*		4
48	**£32.34**																		8*		3
47	**£31.40**																		7*		2
46	**£30.49**																		6		1
45	**£29.60**															Grade 8	10*		5		
44	**£28.74**																9*		4		
43	**£27.91**																8*		3		
42	**£27.10**																7		2		
41	**£26.31**																6		1		
40	**£25.55**																5				
39	**£24.81**																4				
38	**£24.09**													Grade 7	11*		3				
37	**£23.40**														10*		2				
36	**£22.71**														9*		1				
35	**£22.05**														8						
34	**£21.41**														7						
33	**£20.79**											Grade 6	10*		6						
32	**£20.20**												9*		5						
31	**£19.63**												8*		4						
30	**£19.07**												7		3						
29	**£19.04**									Grade 5	10*		6		2						
28	**£18.50**										9*		5		1						
27	**£17.97**										8*		4								
26	**£17.46**										7		3								
25	**£16.97**										6		2								
24	**£16.49**										5		1								
23	**£16.03**							Grade 4	9*		4										
22	**£15.58**								8*		3										
21	**£15.14**								7*		2										
20	**£14.72**								6		1										
19	**£14.33**								5												
18	**£13.93**					Grade 3	9*		4												
17	**£13.57**						8*		3												
16	**£13.22**						7*		2												
15	**£12.92**						6		1												
14	**£12.62**						5														
13	**£12.36**			Grade 2	9*		4														
12	**£12.09**				8*		3														
11	**£11.82**				7*		2														
10	**£11.59**				6		1														
9	**£11.56**	G 1	6		5																

Note: The Casual Pay Spine points are numbered differently to the National Pay Spine for employees.
Guidance on casual workers: https://hr.admin.ox.ac.uk/casual-workers-and-casual-teachers
Casual Point 9 is the Oxford Living Wage (OLW) point and not equivalent to a national spine point.