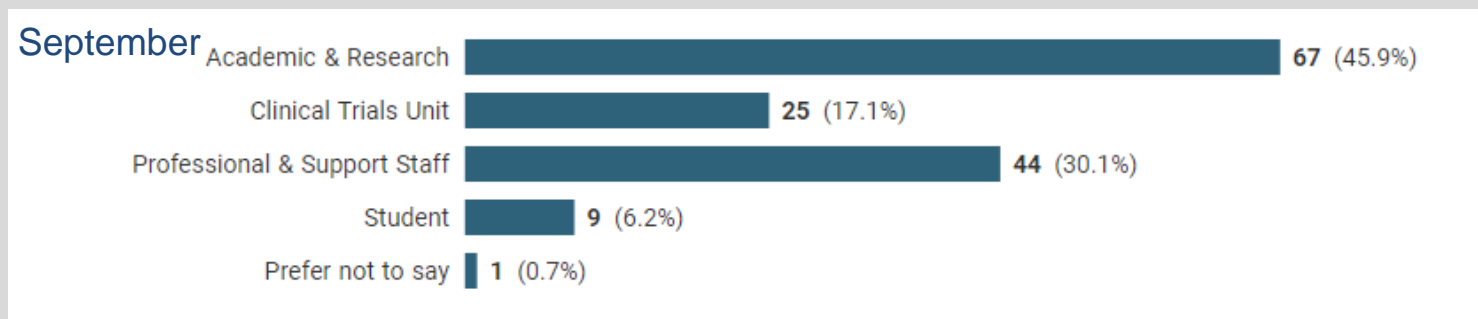
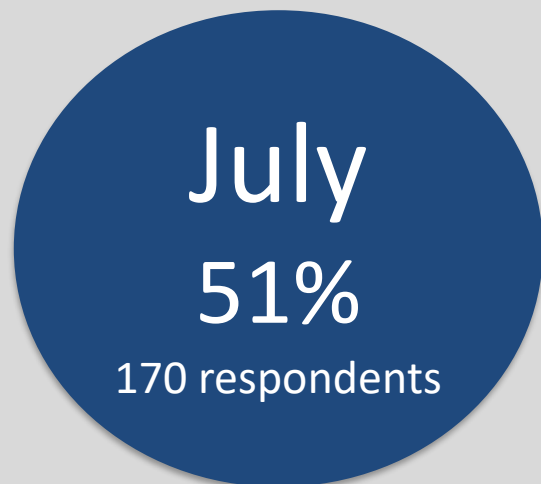
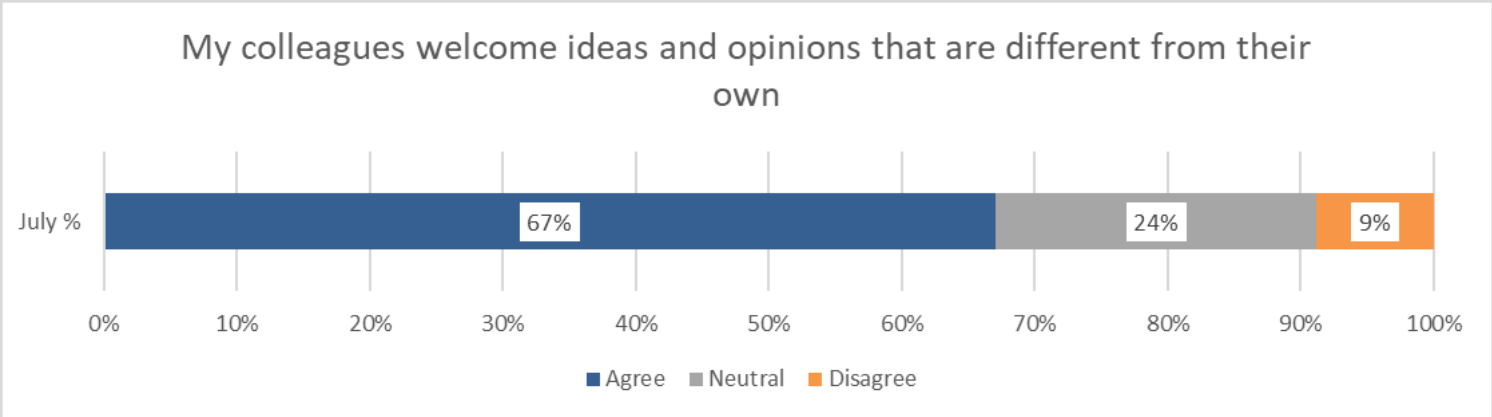
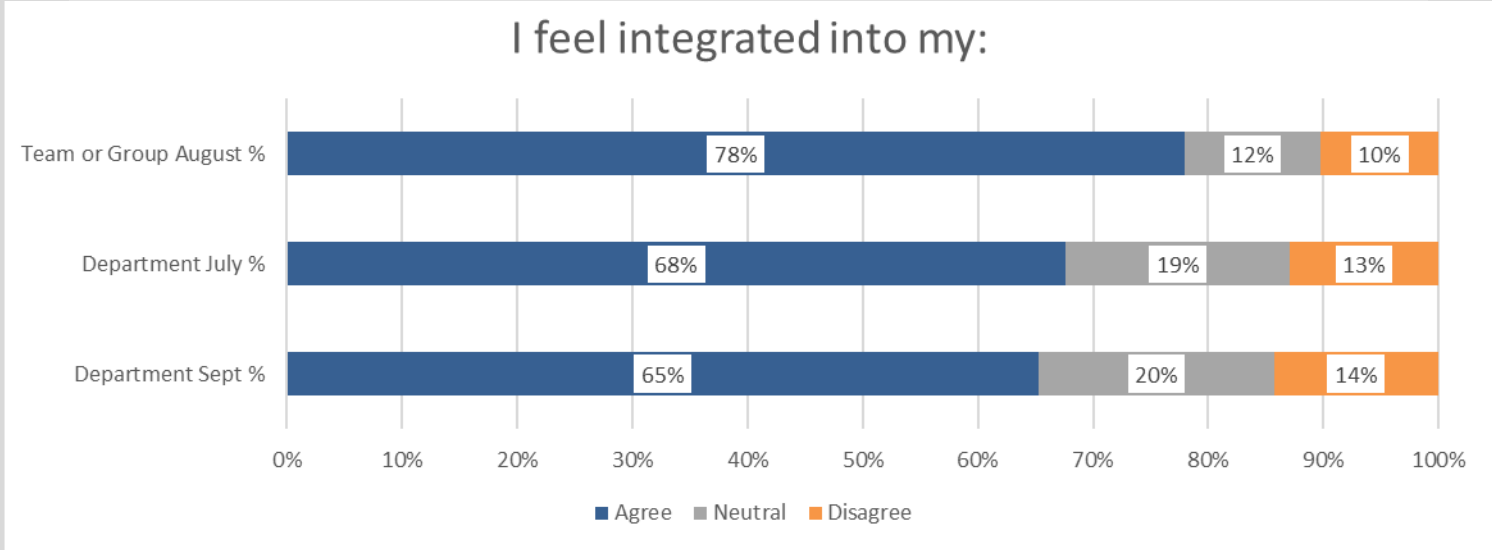


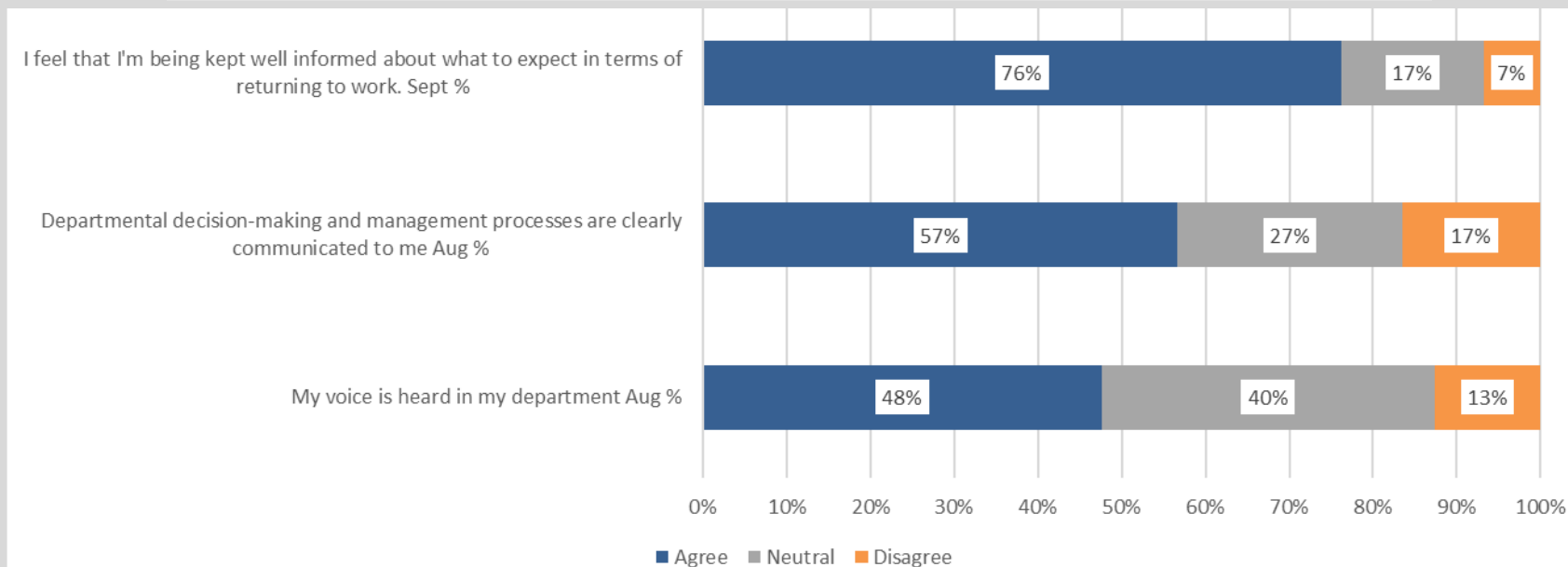
Pulse Survey Results



Inclusion



Communication and Feedback



Open Text Comments: August

Positive

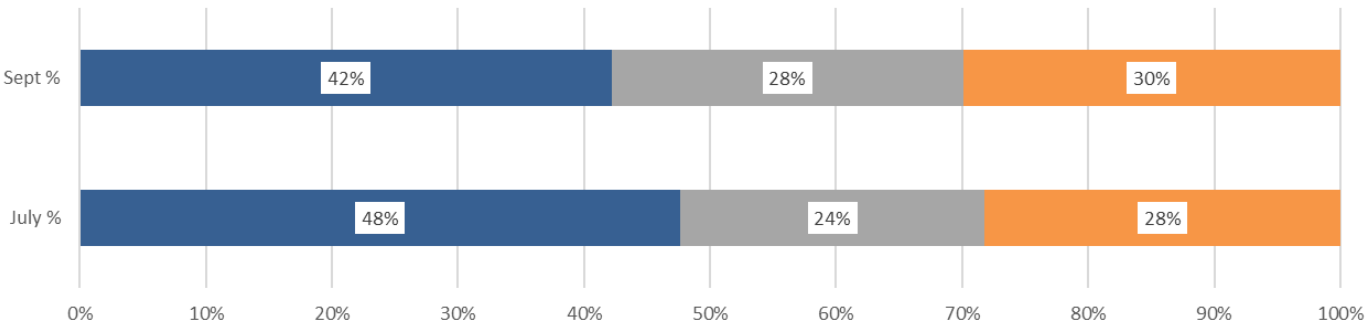
- Department Open Meetings
- Newsletters
- Attention and care given to wellbeing of staff and students

Constructive

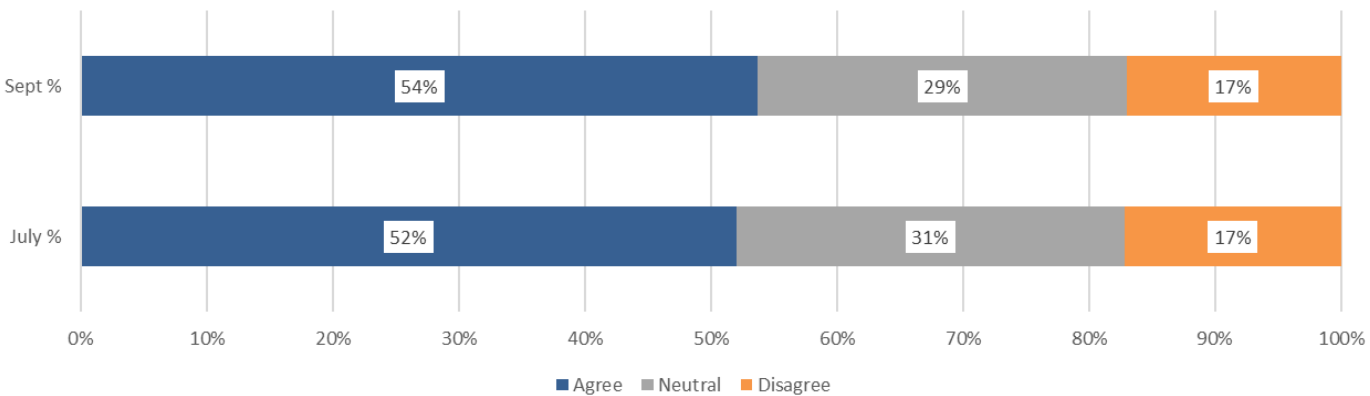
- Communication for those who can't attend DOM
- Maintain messages of Wellbeing Support
- Ensure consistency for two way communication across groups and seniority

Wellbeing

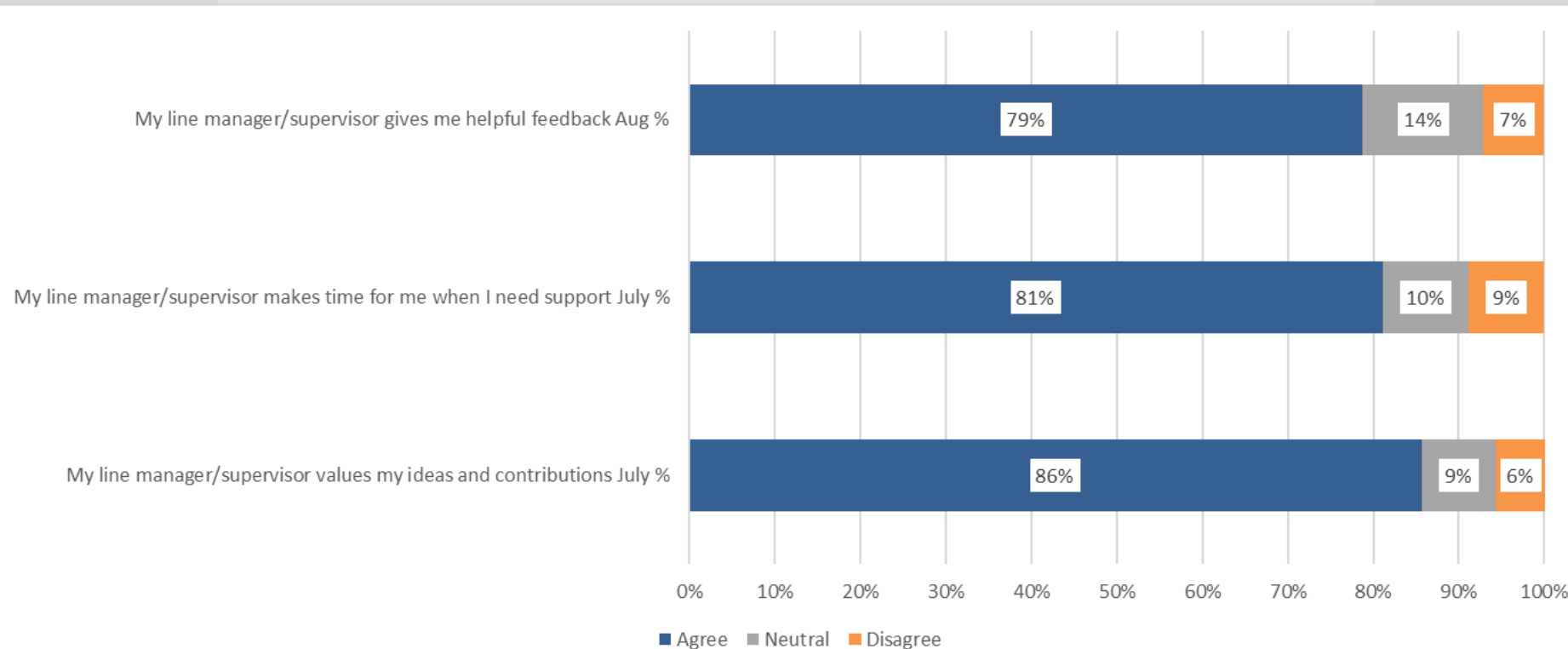
My workload has had a negative impact on my work/life balance in the last few months



I feel supported in the department to manage any negative emotional effect of work (e.g. stress, upset)



Line Management



Open Text Comments: July

- Frequent Communication foundation for support
- Enables Career Development, Workload Management
- Helps individuals feel trusted, valued and recognised

Thank you to all participants



October Survey launches today