LGBT+

LGBT+ Staff Network

Stonewall TOP 100 EMPLOYER 2019

25 FEBRUARY 2019

RAINBOW FLAGS ACROSS OXFORD

Thank you to everyone who sent in pictures of rainbow flags and displays across Oxford for LGBT History Month, they get better every year! Here are just a few...

LGBT+ ROLE MODEL UPDATE

14 more LGBT+ Role Models attended training last week. We now have 47 LGBT+ Role Models across the collegiate University. We hope to run another session in Michalemas. If you are interested in attending please email: equality@admin.ox.ac.uk

www.admin.ox.ac.uk/eop/transgender/rolemodel

Meet three of the new LGBT+ Role Models below.

Dr Anika Knüppel

I am a postdoctoral researcher at the Nuffield Department of Population Health at the University of Oxford. I came out in my mid-twenties, but realised that in a work-environment it really depends on how welcoming and inclusive it feels to be able to be open and just yourself. I believe being a LGBT+ Role Model is a way to provide this environment head-on by showing 'I am here, I am queer - so if you are too you are not alone'. It's not long ago that being part of the LGBT+ community was a reason for prosecution by law and it still is in many places - being an LGBT+ Role Model means to me embracing this change and standing visibly for an institution that values the rights of all people identifying as part of the LGBT+ community.

Rachel Keaney

Always having been an open person, none of my friends or family seem surprised when I 'came out' officially as bisexual. I'm incredibly lucky to not have had any negative experiences as a result of being part of the LGBT+ community, and feel so well supported at both Saïd Business School where I work, and as a member of the wider University community. I thought it was important to become an LGBT+ Role Model to hopefully allow other people to have the same supportive, welcoming experience that I have, and to never feel like they can't be themselves within our University, and wider community. Here's to the Rainbow Revolution!

Idalina Baptista

I'm an Associate Professor in Urban Anthropology working at the Department for Continuing Education with the part-time MSc and DPhil in Sustainable Urban Development. When I joined Kellogg College as an Official Fellow in 2013, I offered to become the point of contact for LGBT+ issues. Providing visibility to LGBT+ issues seemed a good way to contribute to the inclusive environment at Kellogg — for students, staff and other fellows as well. The college was very welcoming of this proposal and went on to create the official role of the LGBTQ Fellow. Having taken part in the LGBT+ Role Model training, I'm hoping to continue enhancing the visibility of LGBT+ issues at Oxford.

FAITH & SEXUALITY

- A SAFEGUARDING CRISIS?

JAYNE OZANNE

DATE: THURSDAY 28 FEBRUARY 2019

TIME: 6PM

VENUE: MATHEMATICAL INSTITUTE

BOOKING RECOMMENDED: OXLGBT19.EVENTBRITE.CO.UK