

## Seed corn and Bridging awards - Guidance

**Seed corn awards** can be used to support researchers from any professional background for short periods of time, usually up to a maximum 1-year duration, while they develop applications for national training awards or external grant funding.

Recipients should use the funded time to focus on their **career development**, building networks, and working with local supervisory teams/mentors. **There must be a defined output** – for example, a targeted funding call.

Relevant training courses and, where appropriate, conference fees can be included where there is a clear benefit to the applicant's career development.

- Individuals can be funded at 100% FTE for short periods of time or at a lower FTE over longer periods.
- Overheads are not payable on seed corn awards.
- Exact costs must be provided for staff time.
- Conference costs including registration fees and any travel, are capped at £1000 per applicant. Details will need to be provided at the time of application.
- Training course fees are capped at £750 per course and an overall maximum of £1000 per award. Details will need to be provided at the time of application.
- Seed corn funds may not be used to match DSE funding.
- Awards for training costs only will be considered, however, there must still be a defined output.

We will only fund a maximum of £10,000 per application.

**Bridging awards** are to support individuals in the “funding gaps” between national awards. The key criteria for an award are i) that an individual has been in receipt of a training award made in national competition; ii) that they have performed creditably and are considered likely to be successful in gaining either a further national training award or a substantive academic post within 2 years.

We will only fund a maximum of £10,000 per application.

Please fill in one of the forms below and provide a proposed plan for the funding (as detailed in each form) and return both to [spcroxfordadmin@phc.ox.ac.uk](mailto:spcroxfordadmin@phc.ox.ac.uk) by 31<sup>st</sup> January 2025.

**Seed corn Application 2025/26**

\* denotes a mandatory question.

<b>Recipient's name and email *</b>	
<b>Recipient's job title and current salary, inc spine point *</b>	
<b>Award proposal – please provide a summary of the proposed plan including details of defined outputs. 150-500 words *</b>	
<b>Proposed funding start date *</b>	
<b>Proposed funding end date *</b>	
<b>Funding FTE *</b>	
<b>Salary costs requested for award *</b>	
<b>Training/conference costs requested</b>	
<b>Training /conference costs details</b>	

## Bridging Application 2025/26

\* denotes a mandatory question.

<b>Recipient's name and email *</b>	
<b>Recipient's job title and current salary, inc spine point *</b>	
<b>Award proposal</b> – please provide a summary of the proposed plan including details of defined outputs, details of the current funding for the applicant and the funding plan once the bridging award has ended. 150-500 words *	
<b>Proposed funding start date *</b>	
<b>Proposed funding end date *</b>	
<b>Funding FTE *</b>	
<b>Salary costs requested for award *</b>	
<b>Training/conference costs requested</b>	
<b>Training /conference costs details</b>	