

# Department Open Meeting

Will commence shortly

To participate in live polls, contribute questions and view live results access Vevox from your web browser

<https://vevox.app/#/m/178892579>

Session ID: 178-892-579

# Agenda and Speakers

Chair: Ruya Abdulsalam



**Department Conference**  
Lucy Curtin



**Gibson and Harkness building  
redevelopment and pulse  
survey response data**  
Nicola Small and Kathryn Ungerer

**PrimDISC : Who we are  
and what we do**  
Nerys Astbury

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from your web browser

<https://oxford.vevox.com/#/meeting/540349/>

Session ID: 140-467-645



# Department Conference

Lucy Curtin

# Department Conference

Tuesday 26 March 2024



Keble College on Banbury Road





Last March we  
held our first  
Department  
Conference and  
celebrated our  
Athena Swan  
Gold Award

Join us for a full-day, department-wide conference, returning by popular demand!

This year's conference will be a unique opportunity for everyone in our department – from professional services staff to academic staff and DPhils across all grades and seniorities – to come together, showcase our best work, and explore the connections between various groups and themes.

Expect an agenda designed to reflect the diversity and collaborative spirit of our entire department, including sessions bringing together speakers from different groups, to encouraging dialogue and interaction. We anticipated space for around 300 people for this vibrant and large-scale gathering.



The day will be filled with engaging presentations, substantial breaks for connection and socialising, and we'll be offering lunch and celebratory refreshments as a token of appreciation for your contributions to our fabulous department

There will be refreshments and registration from 8am with presentations starting at 9:30am, lunch in the dining hall at Keble. The day will end with a presentation from our new incoming Head of Department, Professor Sir Aziz Sheikh. Ending with refreshments and canapés

	O'Reilly Theatre	Douglas Price
8am	Coffee, tea, Danishes and fruit / posters	
9:30	<b>Transforming Primary Care:</b> showcasing some of our research that is helping to influence and improve primary care	<b>Tackling Health Inequalities:</b> Highlighting some of our projects that address the thorny problem of inequality
10:00		
10:30	<b>From the Cradle to the Grave:</b> Primary care research makes an impact across the lifecycle - here's some of our research about pregnancy, children and older people	<b>Drugs + Data = powerful stuff:</b> We've got big data and we know about medicines – this session brings this work together.
11:00		
11:30	<b>Little acronyms (MIC, ARC, BRC and CTU) that make big impacts:</b> learn about our groups and centres that get research evidence into health and care services	
12:00	Welcome by the Head of Department (placed here so no one misses this !)	
12:15	lunch in <a href="#">The Dining Hall</a>	
13:30	<b>Career pathways: rapid talks from different rungs on the career ladder</b>	
14:00	<b>Risky business:</b> A selection of our work unpacking risk and how to mitigate it	
14:30	<b>Minds and Bodies:</b> Our research spans mental and physical health – here's a look at some of our innovative work about both	
15:00		
15:30	<b>One thing I do:</b> lightning talks from our Professional and Support Services Staff to give an insight into what they do (10 -15 x 2-3 min talks)	
16:00	Guest speaker: Aziz	
16:30	Prizes!	
17:15	Drinks and canapés at Keble	

Prayer Room	Res Serv Finance and HR	Quiet Room	Well-being taster sessions	Teaching and Green Impact	Living our values
For attendees observing Ramadan  Mats provided	Find out all about money, getting and managing grants and meet the HR team	shh !	Jessy's zone 😊	All about our Postgrad education / undergrad and ACFs and a chance to meet the green impact crew	PPI, Diversity, Athena Swan, EMCR network etc



# PrimDISC : Who we are and what we do

Nerys Astbury

# PrimDISC

Who are we and what do we do?

Dr Nerys Astbury  
Senior Researcher Diet & Obesity  
Chair PrimDISC



# PrimDISC

## Primary Care Data Hosted Research Datasets Independent Scientific Committee

**Chair:** Dr Nerys Astbury

**Deputy Chair:** Dr Padraig Dixon

**Department members:**

Clare Bankhead, James Sheppard, Stavros Petrou

**External Expert members:** Raymond Harris, Beth Stuart, Sara Mueller

**External Patient and Public representatives:**

Emily Lam, Sarah Markham

**Admin support:** Katja Maurer

## Aim

Developing a unified approvals process for accessing departmental data resources.

This includes applications to use primary care research datasets (ORCHID and ORCHID-E), and for the re-use and re-analysis of existing Departmental Trials, Cohorts or other studies.

### ORCHID

Formerly known as RCGP Research Surveillance Centre (RSC) used for disease surveillance for over 60 years.

### ORCHID-E

Using data from ORCHID using rolling retrospective update to answer epidemiology and research questions.

Umbrella Ethical Review approved for access to applications who receive approval from PrimDISC

### Other Primary Care hosted data

Developing a unified process which fits with journal requirements:

Clinical Trials  
Cohort studies  
Qualitative interviews



Data extraction and set-up on ORCHRD server TRE

Arrange Data Sharing Agreement with contracts

Complete Data Transfer forms

## How to apply

For all ORCHID projects you **MUST** first contact ORCHID team to assess capacity and support.

PrimDISC will **only** review applications that have already contacted the ORCHID team and have support

Application form available:

<https://www.phc.ox.ac.uk/intranet/better-workplace-groups-committees-open-meetings/primdisc-committee>

Currently being submitted by email:

[primdisc@phc.ox.ac.uk](mailto:primdisc@phc.ox.ac.uk)

# Application timeline

- Monthly meetings (10 each year)
- Applications received by the review deadline – reviewed in same month!

# Common pitfalls

- Poorly completed application forms!
- If in doubt- ask!
- Patient and public members review all applicants

For secondary use of hosted data

- Ensure the original data is available, ethical approval and participant consent permit the sharing/re-use being requested.

# Added extras!

- Online application system
- Statements for Data Sharing sections of journal submission
- Developing a catalogue of available completed trial data
- Template DSAs for secondary use of data (to reduce timeline)
- Working on department data sharing strategy

# Opportunity

We are currently recruiting 2 new internal members of the committee.

This is a great opportunity for ECRs – to join PrimDISC to gain experience of working in a committee and input into applications for use of healthcare data.

Look out for the advert in the newsletter!

Thank you!

[primdisc@phc.ox.ac.uk](mailto:primdisc@phc.ox.ac.uk)

[nerys.astbury@phc.ox.ac.uk](mailto:nerys.astbury@phc.ox.ac.uk)

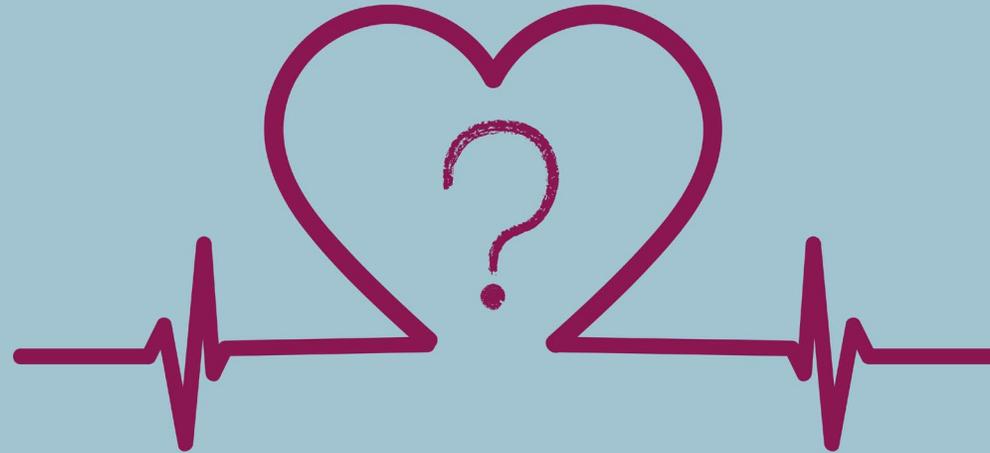


# Results of Pulse Survey on Space

Run 14-30 November 2023

Kathryn Ungerer

Nuffield Department of  
Primary Care Health Sciences



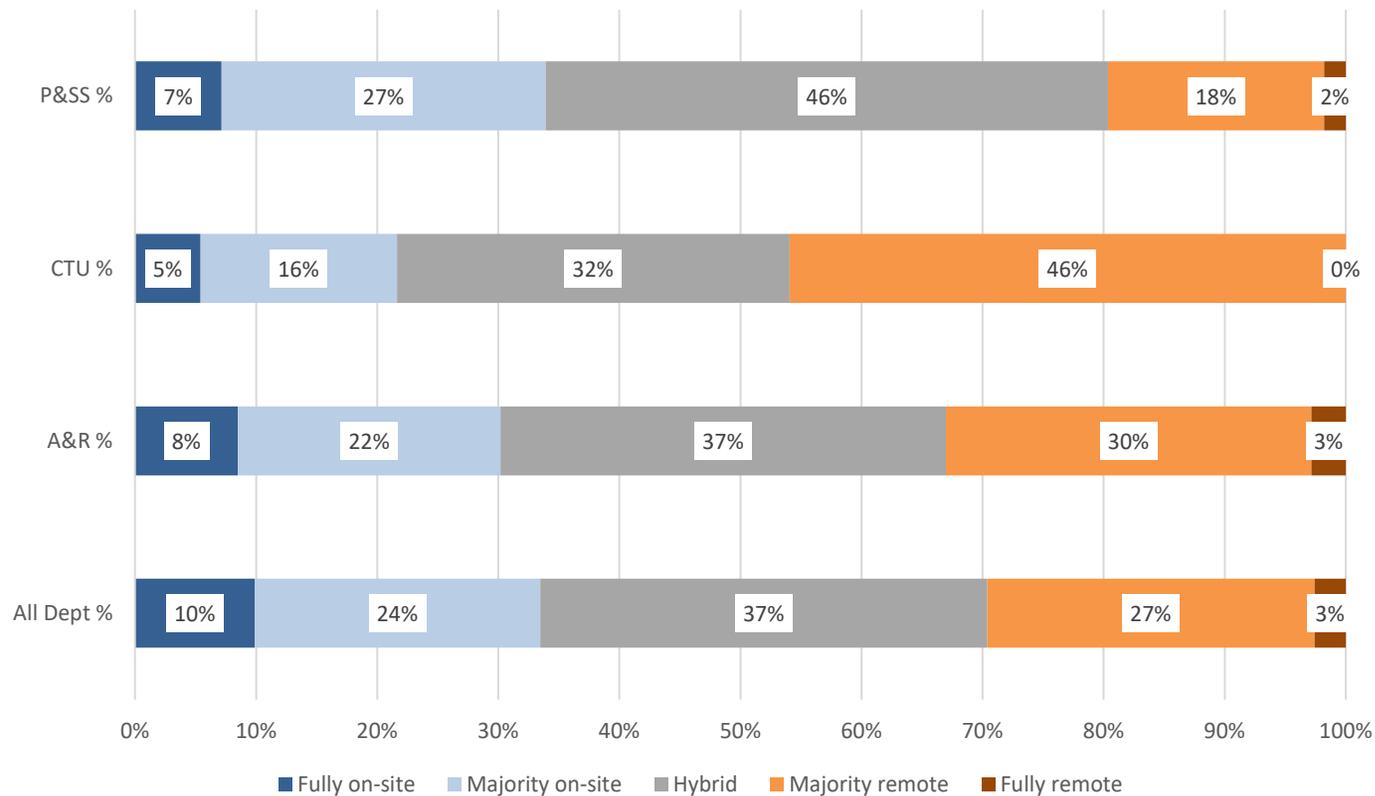
# PULSE SURVEY

- Monthly, short 10 question surveys
- One of many feedback mechanisms

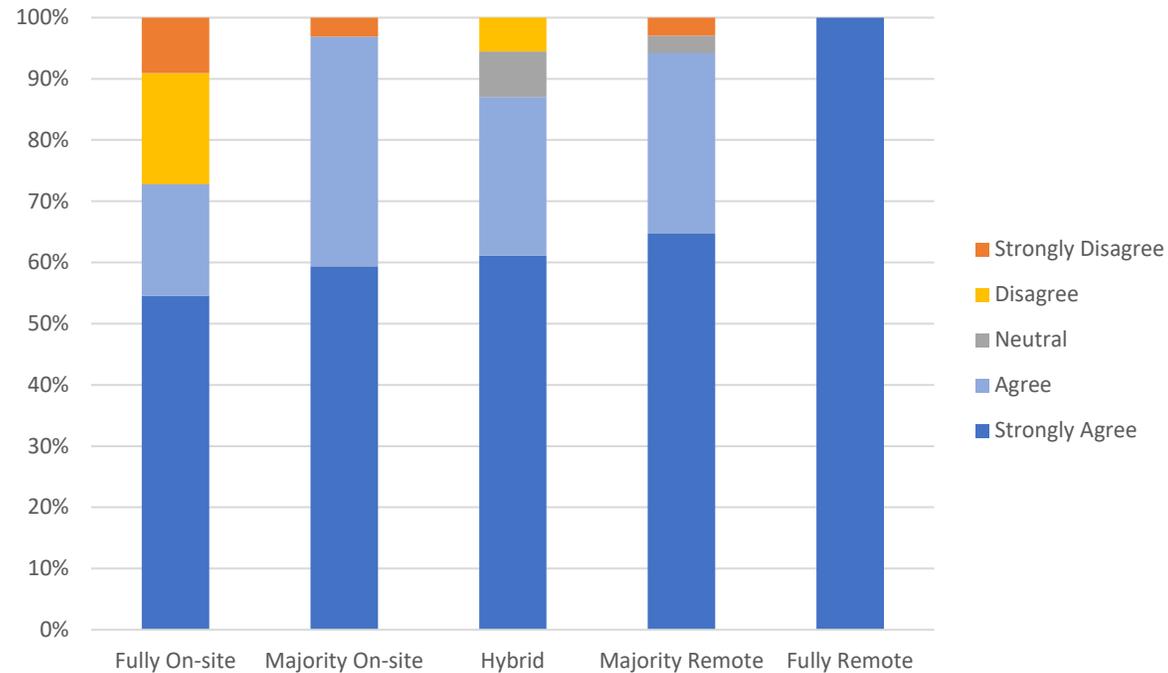
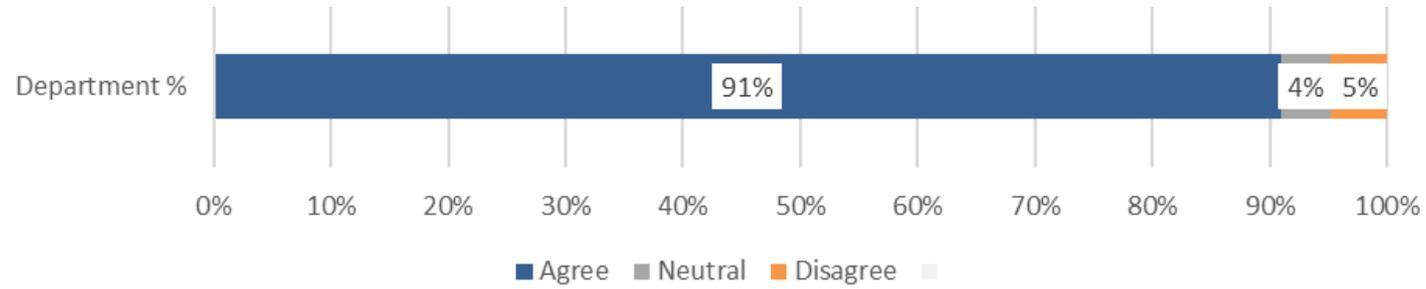
# Respondents

232

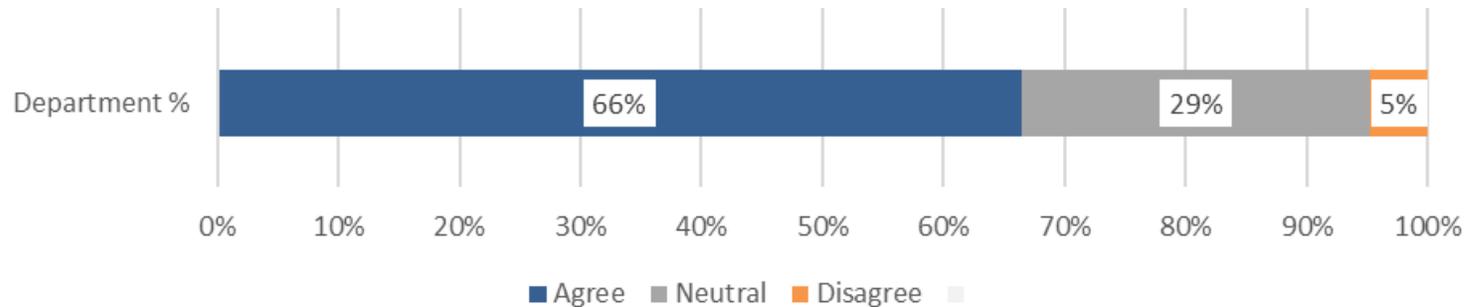
Responses



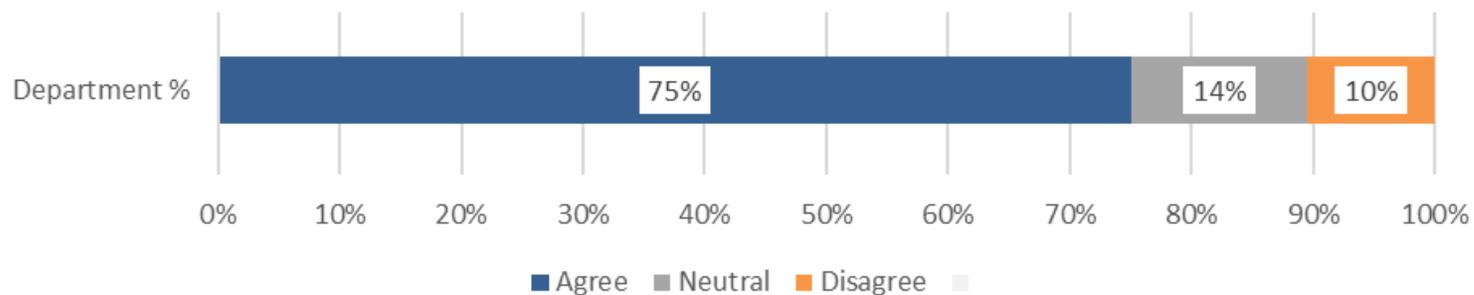
# My department enables flexible working



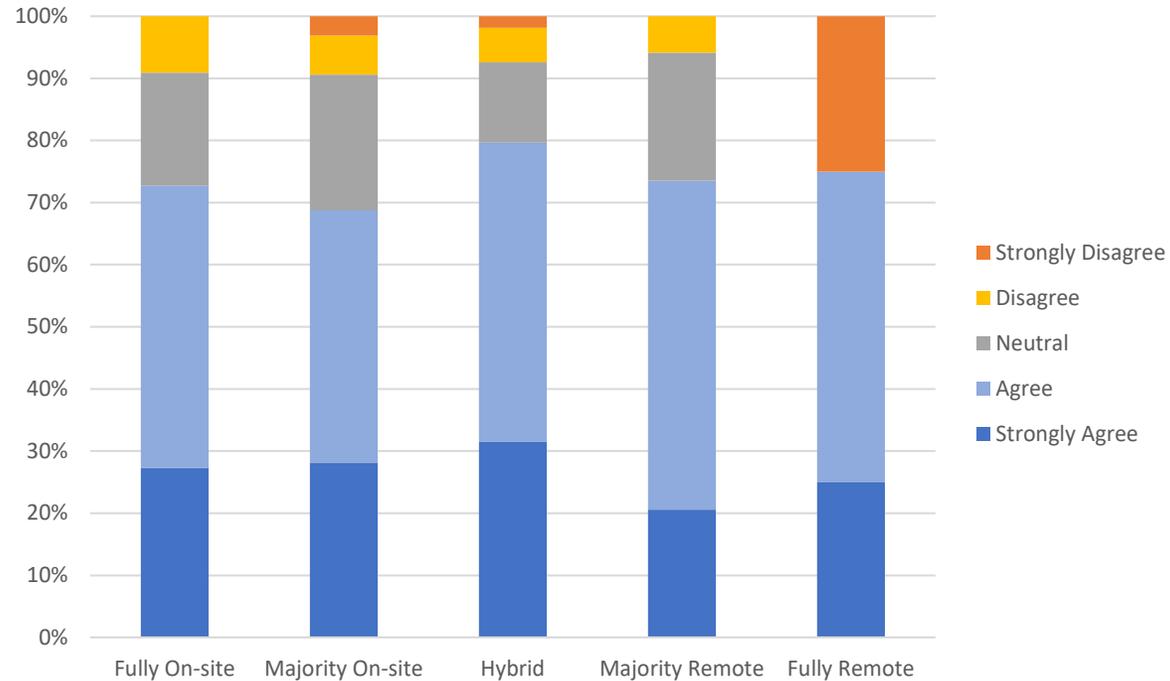
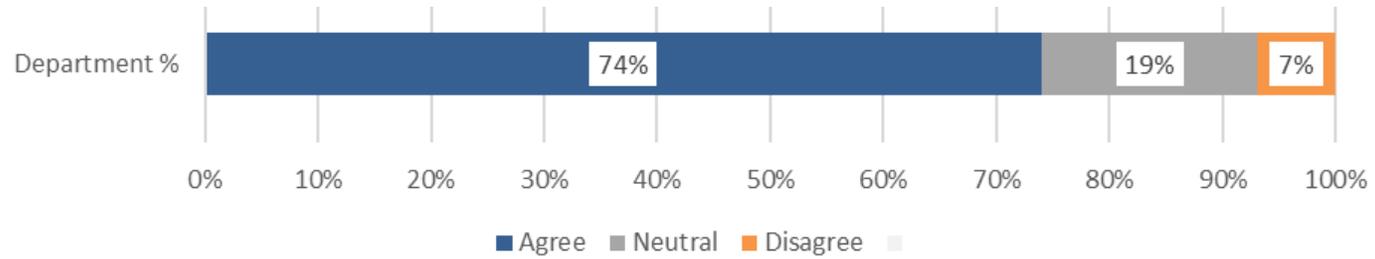
## The timing of departmental meetings and events takes into consideration those with caring responsibilities



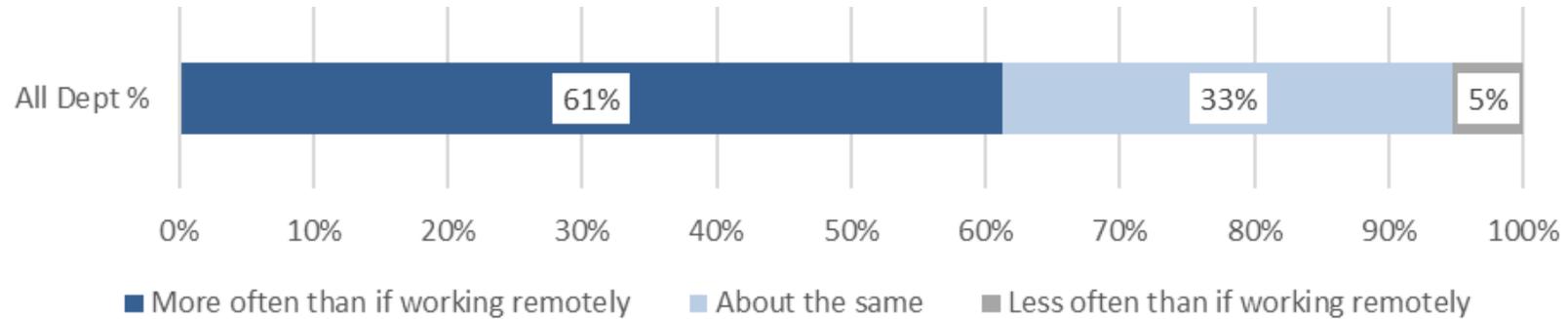
## I know where to seek support for mental health and/or wellbeing at work



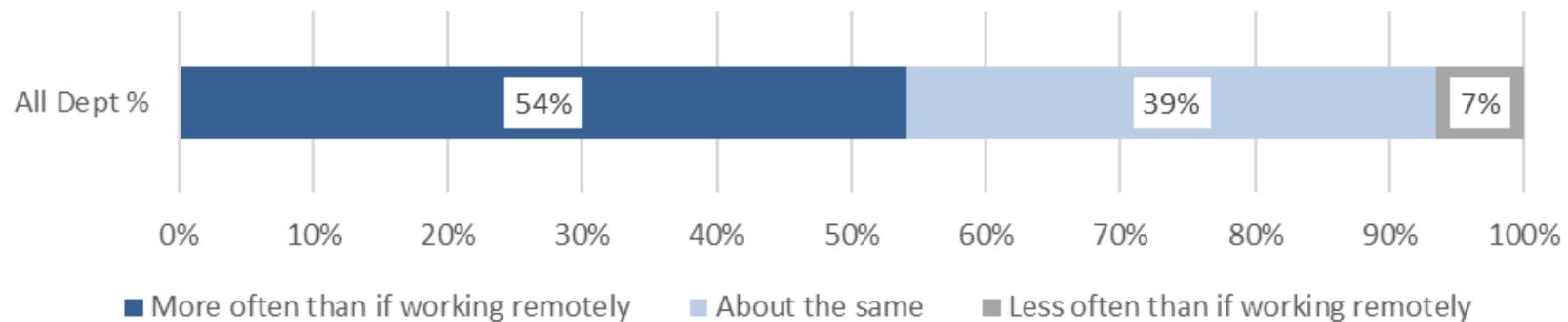
# I feel like I belong in my department



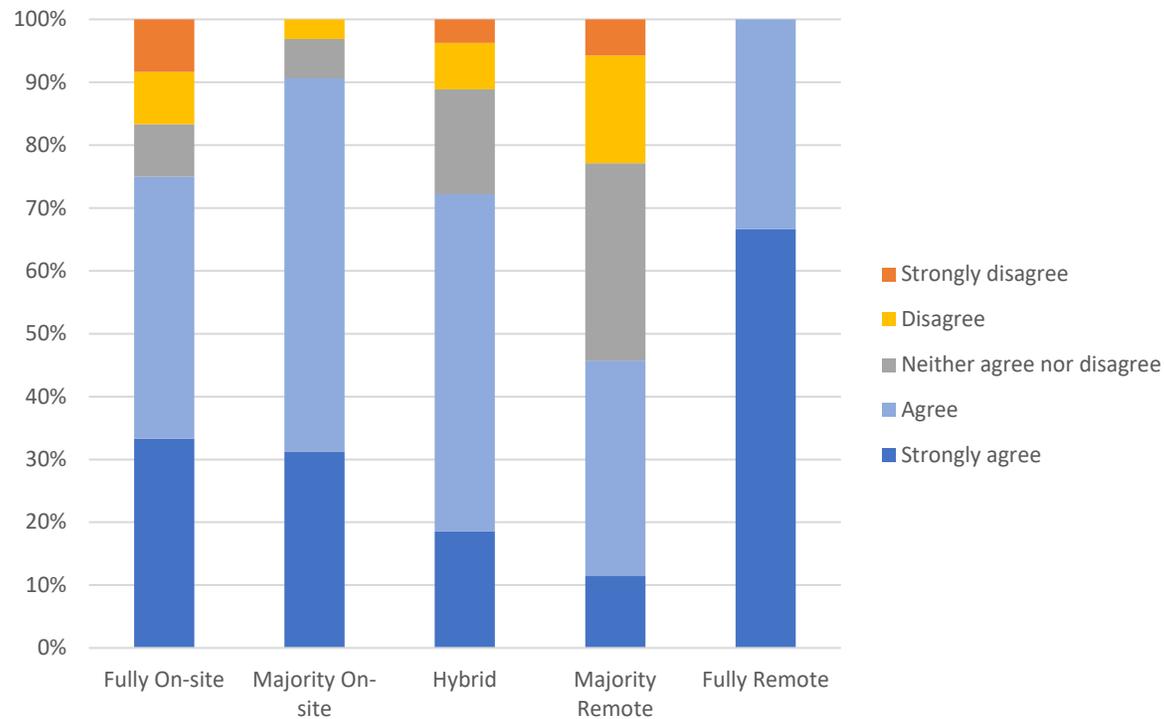
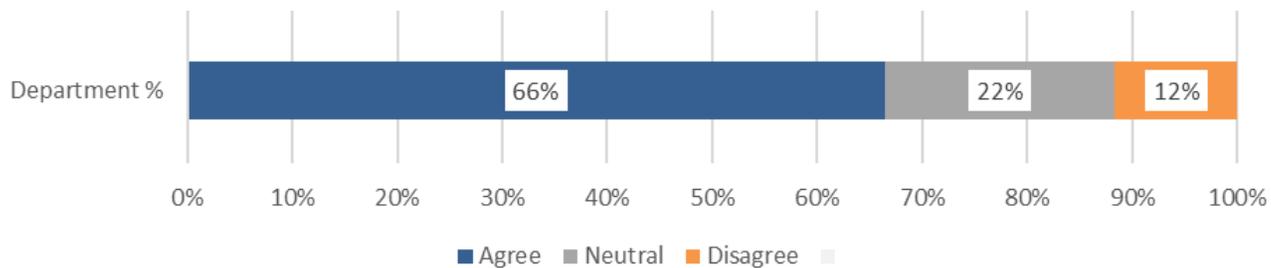
## When working in the office I interact with members of the **wider department**



## When working in the office I interact with members of **my team**



# My current office workspace is conducive to work

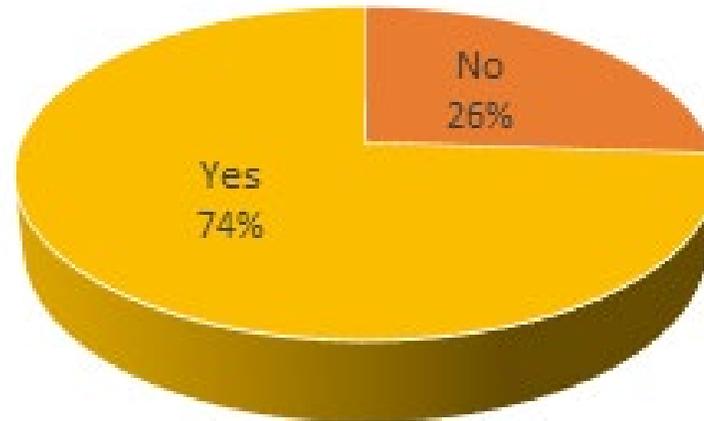


Occupancy Rate 3 Oct – 3 Nov

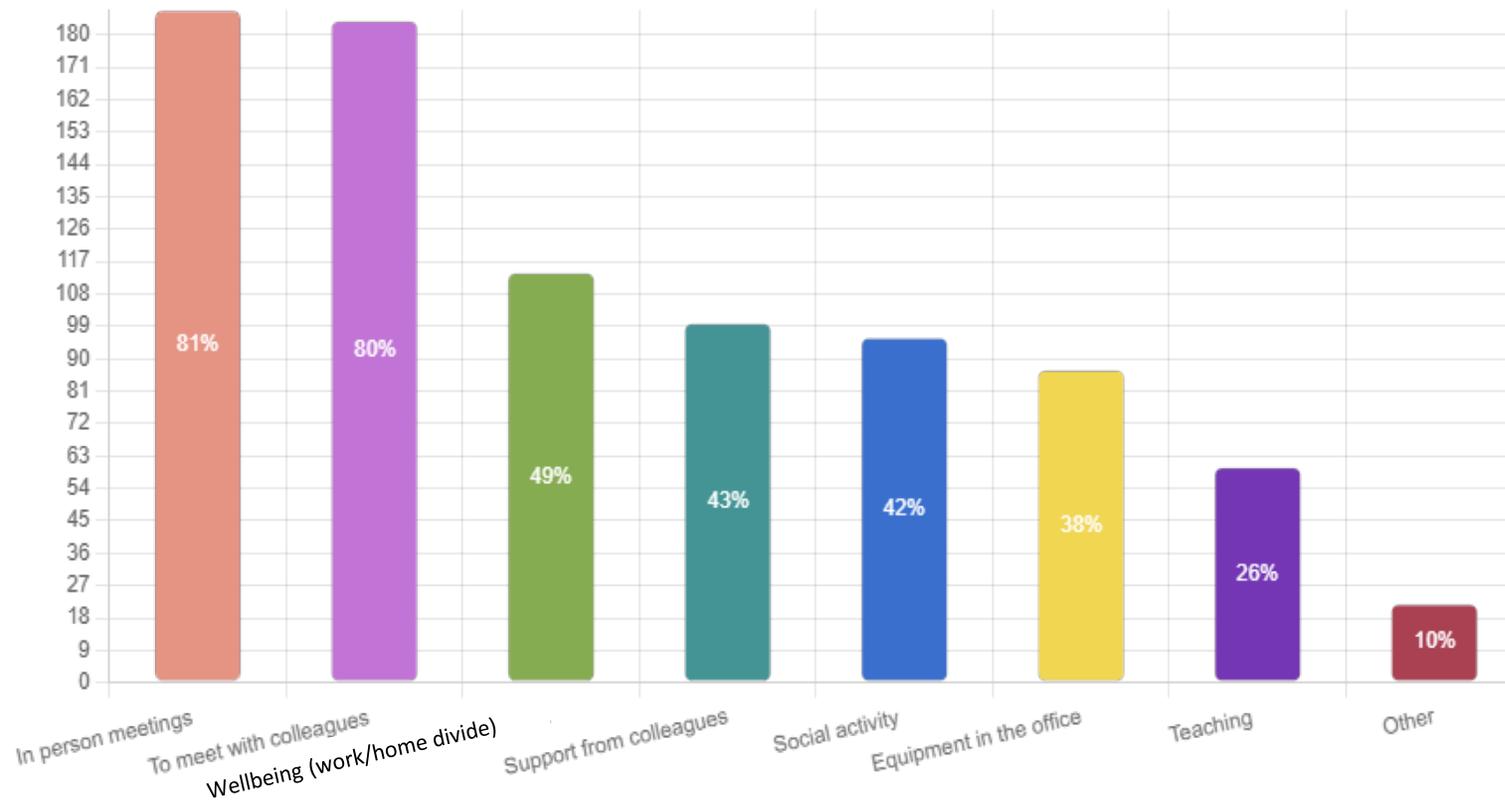
**27%**

For Dept Staff and DPhils in all 3 buildings

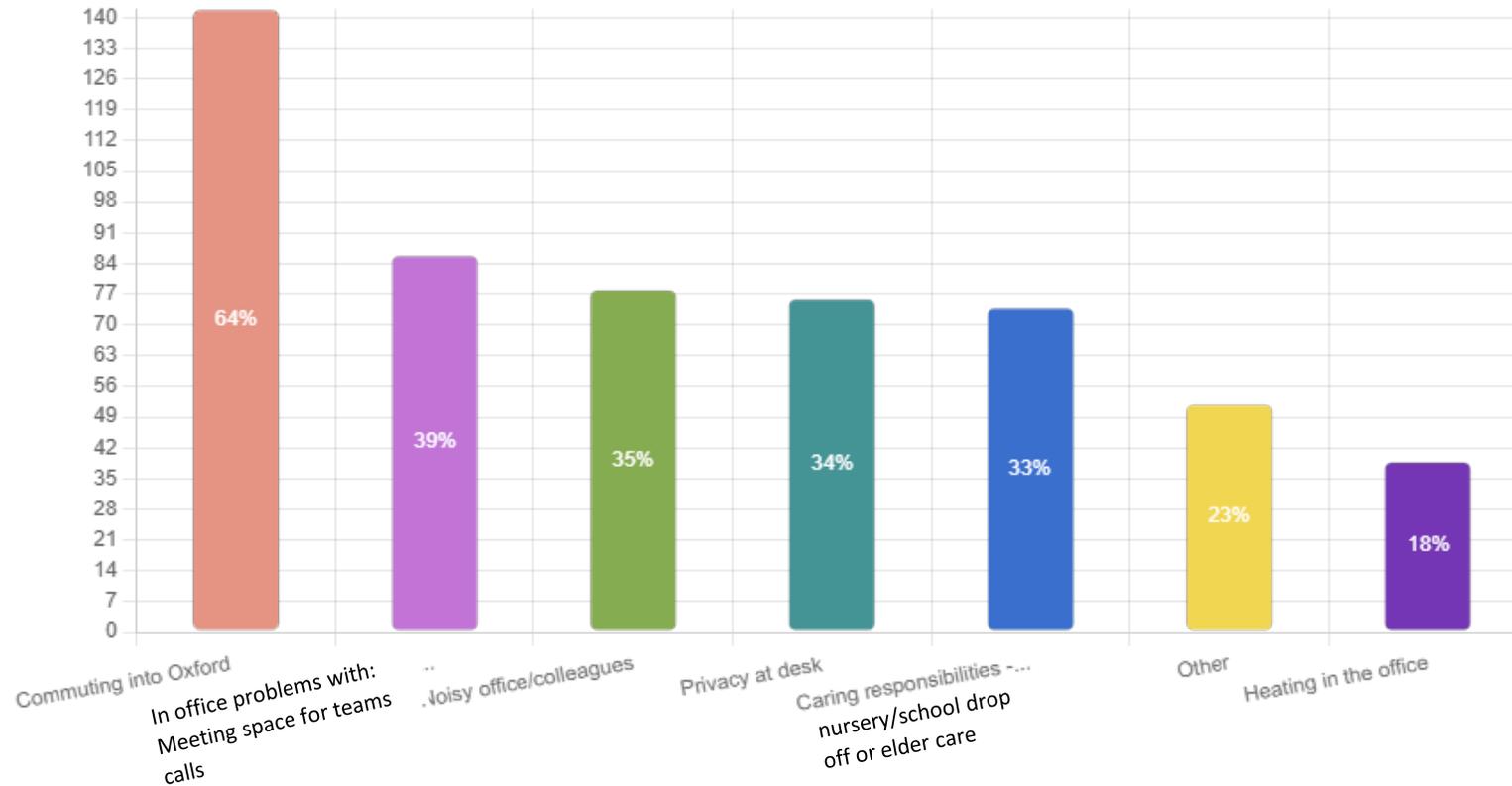
**Would you be happy to share desks?**  
% of respondents



# What factors determine your pattern of working in the office? Tick all that apply



# What factors determine your pattern of working remotely? Tick all that apply



## Meeting Rooms

- More small meeting space – 34 comments
- More meeting space – additional 14 comments
- Improved IT in meeting rooms to make hybrid set up better and internet/wifi better

- Hybrid working helps work/life balance

- Ideas for utilization of space

More social spaces & to network

Space for those with accessibility needs

Use of library space

Green spaces and plants

## Working Space

- Need for quiet working environment – 22 comments
- Improved heating and ventilation – 20 comments
- Removal of open plan spaces – 7 comments
- In favour of hot desking – 10 comments
- Against hot desking and wanting a permanent place – 4 comments
- Guidelines for shared working space – 6 comments

# Update on Gibson & Harkness Building project

Nicola Small

# Reality check!

Plan A: Start work this summer, move  
back in autumn 2025

## Plan A: Start work this summer, move back in autumn 2025

- seeking next stage of University approval in February
- need to resolve funding gap
- find bearable decant space
- give up some RPC space to Theology prior to their move

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### Advantage of fast programme:

- saves £2m per year of inflationary cost
- Secures building in environment of increasing funding uncertainty
- Gets us finished at the same time as Schwarzman
- Resolves teaching and space issues

Plan A: Start work this summer, move  
back in autumn 2025

Plan B: Start work autumn 2025

Plan A: Start work this summer, move back in autumn 2025

Plan B: Start work autumn 2025

Disadvantage of

- increased inflationary costs
- will wait until Theology move into Schwarzman, which if there are any delays to programme may not be until autumn 2026
- our space needs not met, especially teaching space
- increasing financial pressures generally across the University

Advantage

- decant space in NRH and Anna Watts (if LaMB building completes on time!)

Plan A: Start work this summer, move back in autumn 2025

Plan B: Start work autumn 2025

**Plan C: Convert NRH to teaching space & take Anna Watts**



Illustrative view of proposal as seen when approaching from Walton Street



Extensive glazing at ground level will allow the entrance and teaching spaces to become visible at dusk and dawn, especially in the winter months



View of proposed roof scape as seen from the top of the Observatory

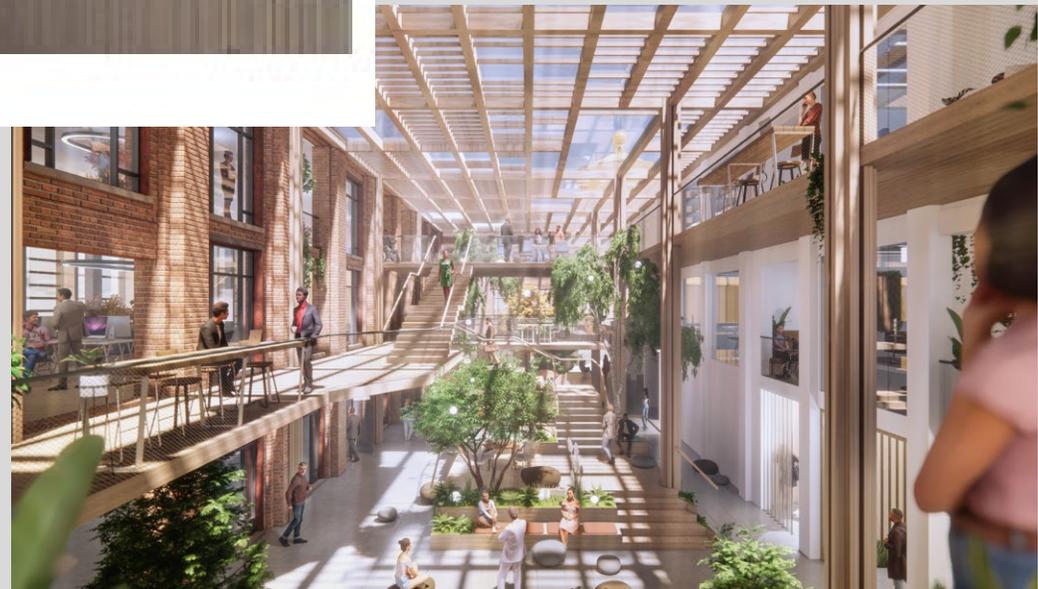


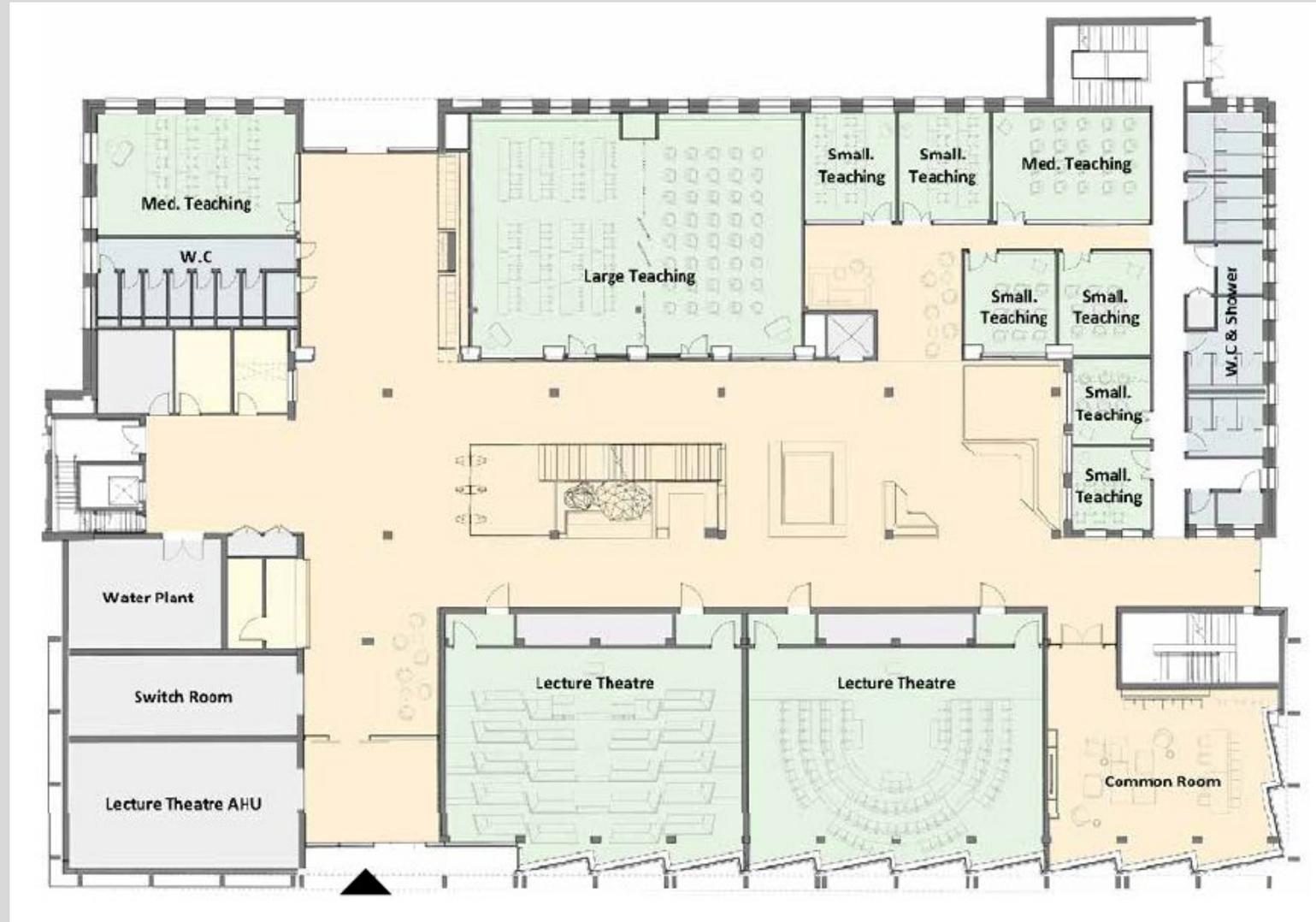
Aerial view of the proposed roof composition

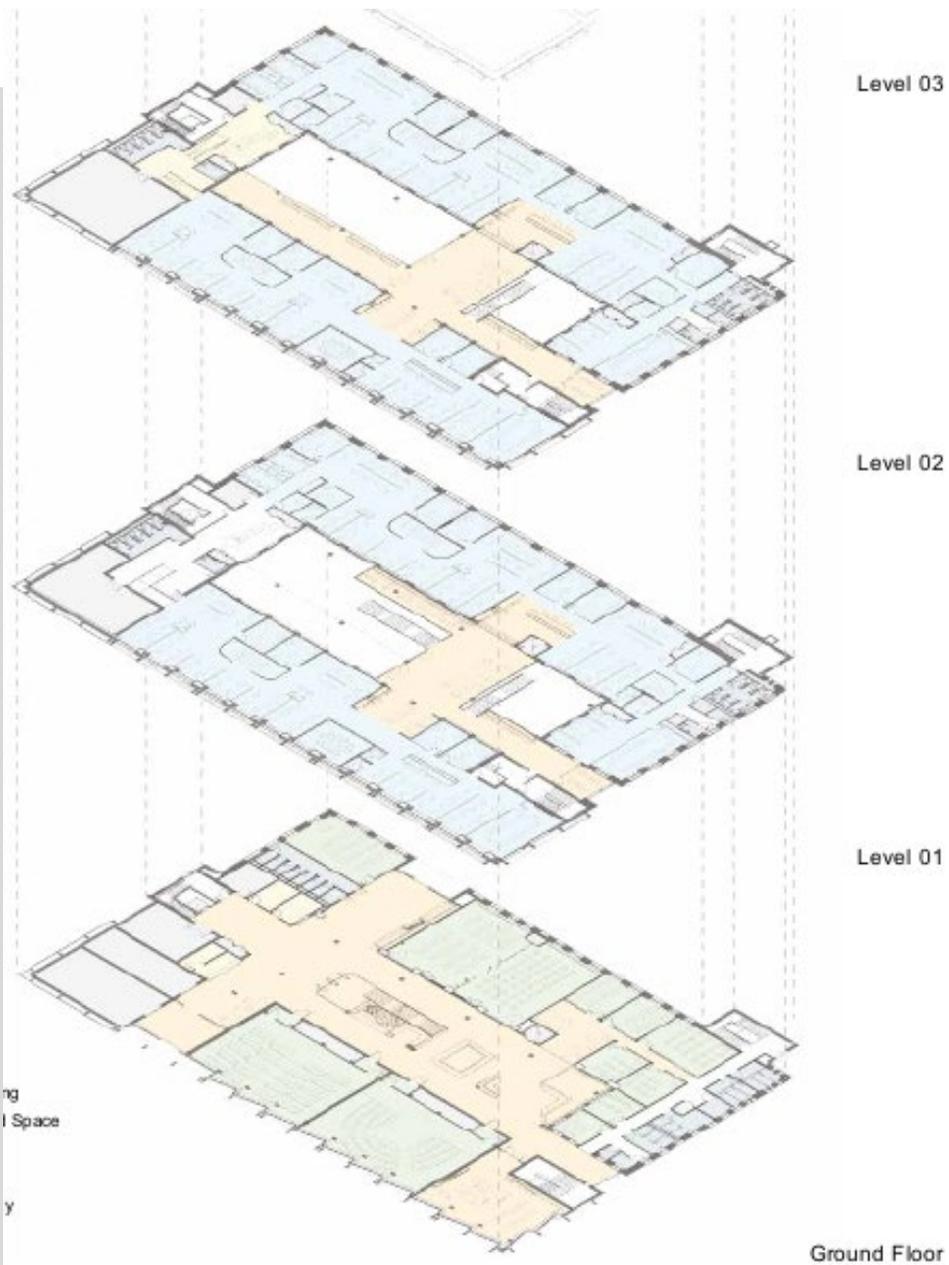




Illustrative view of central courtyard space







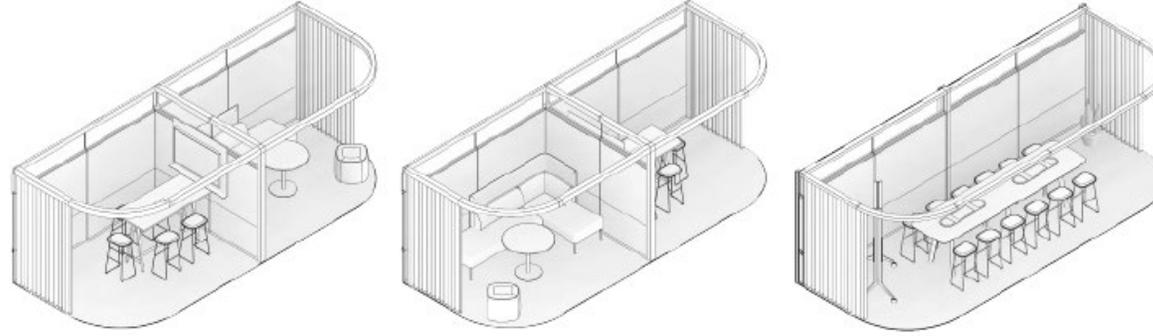
## First floor



## Second floor



Collaboration Spaces

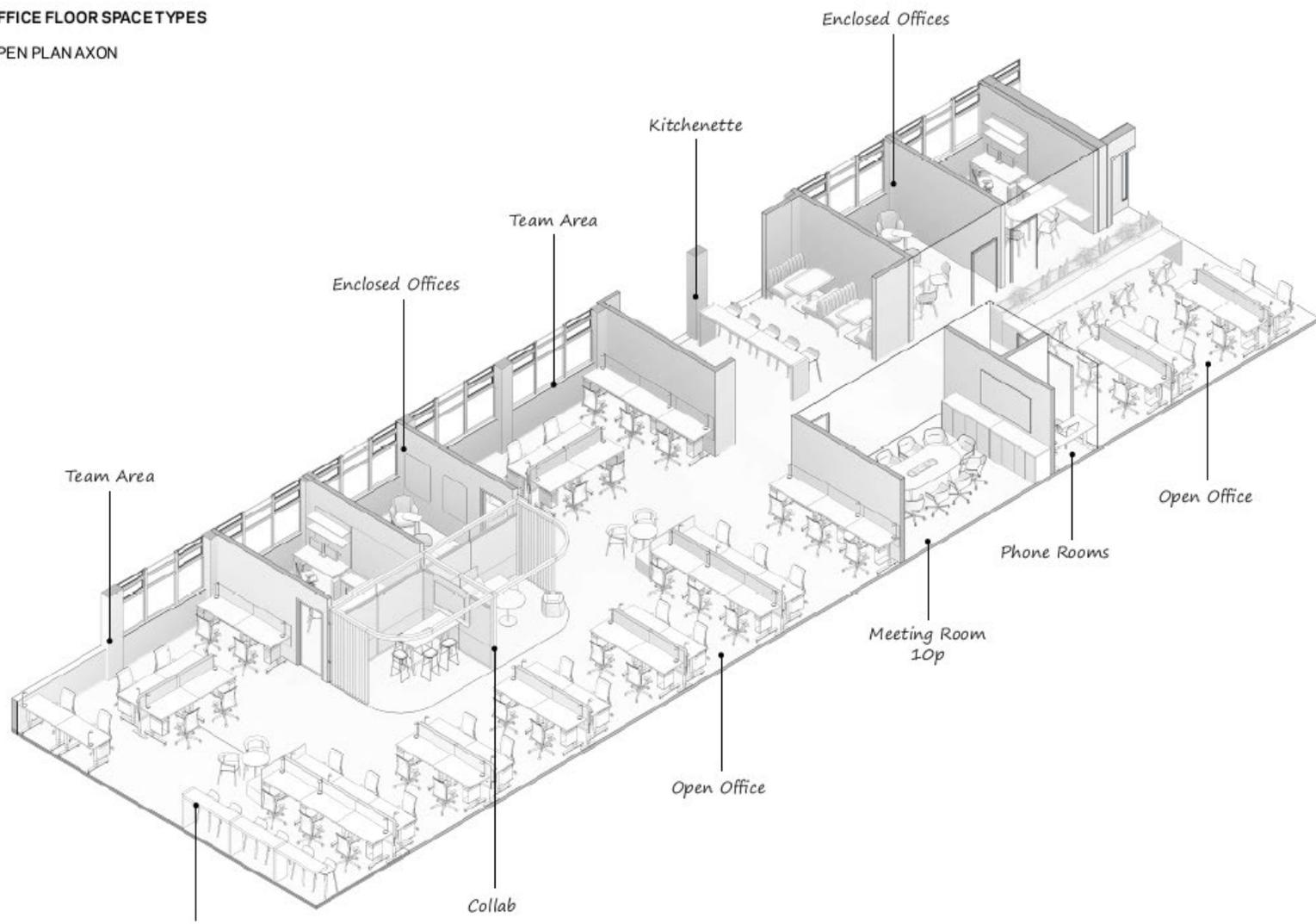


Collaboration room separation Examples



OFFICE FLOOR SPACETYPES

OPEN PLAN AXON



## Timescale for Plan A:

Feb/Mar – University approvals

Feb/Mar – planning

May 24 – enabling works Harkness

July 24 – decant

Nov 25 - completion



# Q&A

Panel

Nerys Astbury, Nicola Small & Kathryn Ungerer

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please be mindful not to share confidential info

Our next Department Open Meeting will be taking place in Trinity term.

If you have an idea for a presentation or have any suggestions, please let **Kathryn Ungerer** and **Hayley Mills** know.

**Please now join us for refreshments in  
Mary Ogilvie Foyer**