

**Seed corn and Bridging awards - Guidance**

**Seed corn awards** can be used to support researchers from any professional background for short periods of time, usually up to a maximum 1-year duration, while they develop applications for national training awards or external grant funding.

Recipients should use the funded time to focus on their **career development**, building networks, and working with local supervisory teams/mentors. **There must be a defined output** – for example, a targeted funding call.

Relevant training courses and, where appropriate, conference fees can be included where there is a clear benefit to the applicant's career development.

* Individuals can be funded at 100% FTE for short periods of time or at a lower FTE over longer periods.
* Overheads are not payable on seed corn awards.
* Exact costs must be provided for staff time.
* Conference costs including registration fees and any travel, are capped at £1000 per applicant. Details will need to be provided at the time of application.
* Training course fees are capped at £750 per course and an overall maximum of £1000 per award. Details will need to be provided at the time of application.
* Seed corn funds may not be used to match DSE funding.
* Awards for training costs only will be considered, however, there must still be a defined output.

**Bridging awards** are to support individuals in the “funding gaps” between national awards. The key criteria for an award are i) that an individual has been in receipt of a training award made in national competition; ii) that they have performed creditably and are considered likely to be successful in gaining either a further national training award or a substantive academic post within 2 years.

***Plans will be considered by the SPCR Academic Capacity Development Lead (ACDL) and deputy ACDL before the awards are confirmed. Unspent funds cannot be rolled over and must be returned.***

**Seed corn Application 2024/25 – Funds available £10,000**

It is anticipated that the form will be filled out by the member training lead or equivalent with input from the applicant. \* denotes a mandatory question.

*Please copy the form to another page if more than one recipient*

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| **Member process** – *please briefly detail how the candidate was selected, how the funding was advertised, the number of applications received, and how the funding decision was made.\** |  |
| **Recipient’s name and email** \* |  |
| **Recipient’s job title and current salary, inc spine point** \* |  |
| **Award proposal** – *please provide a summary of the proposed plan including details of defined outputs. 150-500 words \** |  |
| **Proposed funding start date** \* |  |
| **Proposed funding end date** \* |  |
| **Funding FTE** \* |  |
| **Salary costs requested for award** \* |  |
| **Training/conference costs requested** |  |
| **Training /conference costs details** |  |

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| **Recipient’s name and email** \* |  |
| **Recipient’s job title and current salary, inc spine point** \* |  |
| **Award proposal** – *please provide a summary of the proposed plan including details of defined outputs, details of the current funding for the applicant and the funding plan once the bridging award has ended. 150-500 words \** |  |
| **Proposed funding start date** \* |  |
| **Proposed funding end date** \* |  |
| **Funding FTE** \* |  |
| **Salary costs requested for award** \* |  |
| **Training/conference costs requested** |  |
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