



Commitment to have mixed gender supervisory teams

Intent

All Probationary Research and DPhil students in the Department should have a mixed gender supervisory team where possible. This aims to provide the student with a supervisory team that better reflects the department ethos of equality and to offer the student as broad a range of support – both academic and pastoral – as possible; as well as promoting career development for all potential supervisors.

Scope

This policy applies to all Probationary Research and DPhil students registered in the Department. It applies to both part time and full-time students for the duration of their studies.

Implementation

All DPhil students in the Medical Sciences Division must have at least two members of their supervisory team by the end of their first term enrolled. Supervisory teams should be chosen based on individuals core skills and expertise and the benefit that individuals will bring to the DPhil project. For the reasons outlined above, this policy aims to ensure that when multiple suitable supervisors are available, careful consideration is given by the existing team and the student themselves to ensuring a mixed gender team.

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