

Cohort 9, 2014

The **International Primary Care Research Leadership programme** is hosted by the Department of Primary Care Health Sciences at the University of Oxford. The programme is part of the Brisbane Initiative, an international collaboration of universities founded by a small group of heads of primary care departments at a meeting in Brisbane in 2002.

The **International Primary Care Research Leadership programme** is designed to foster and develop future leaders in primary care research. The programme consists of three residential meetings in Oxford designed to help participants explore different aspects of leadership in primary care research. Participants are encouraged to identify their own development needs, form peer learning sets and establish a two year follow up programme. They are provided with access to current leaders in primary care research, experts in strategic leadership and one-to-one coaching.

Universities are invited to nominate one candidate who has demonstrated the potential to become a future leader in primary care research. They will usually be 1-5 years post-doctoral. Eight applicants will be selected. The deadline for applications is Friday 7 March 2014. The first residential meeting, which applicants must be able to attend, will be held 6th -11th July 2014 in Oxford. This meeting involves staying in the venue for the week (usually an Oxford college) and attending day and evening sessions and dinners. Participants are accommodated in student rooms in the Oxford College.

Past participants have found the programme inspirational and influential and a career defining experience. They incorporate what they learn on the programme into their research, clinical and educational work. The support they receive from the presenters and from each other has been found to be invaluable to their roles as leaders and contributes significantly to successful promotions.

"The very existence of such a programme is important and supports international collaboration"

Programme outline – 2 years

1. Five day intensive residential meeting in Oxford at the start of the programme.
2. Ongoing contact as part of the peer learning set.
3. Participating University Departments to host participants from other universities (2-12 weeks).
4. Brief interim [year 1] residential meeting in Oxford
5. Residential meeting [year 2] in Oxford
6. Written report submitted by all participants.

Programme Content

1. *Five day residential intensive meeting in Oxford at the start of the programme*

The participants will meet with Academic staff from Oxford and from participating universities where possible. The aim of this meeting will be for participants to meet each other and learn about each other's research interests as well as the resources available in each of the participating universities. Throughout the week participants are provided with input from current leaders in primary care research as well as from experts in strategic leadership. Topics include: leadership, career paths, leading multidisciplinary teams, financial issues, and publishing. Participants are provided with one-to-one coaching from experts in the field. Past speakers have included Fiona Godlee (Editor of the BMJ), Paul Glasziou (Evidence-Based Medicine), Iain Chalmers (founder of the Cochrane Collaboration), Richard Smith (Director of the UnitedHealth Initiative) Muir Gray (Director of the NHS National Knowledge Service), Richard Horton (Editor of the Lancet), André Knottnerus (President of the Health Council of the Netherlands), Chris van Weel (Immediate Past President of Wonca), Carl Heneghan (Director of the Centre for Evidence-Based Medicine), and Doug Altman (Director of the Centre for Statistics in Medicine).

2. Ongoing contact

Participants are expected to maintain contact with their peer learning set throughout the programme.

3. Placements

Each participating university may be asked to host one or more participants in the cohort from other universities for periods from 2 to 12 weeks. The participants will follow up with the university (or universities) that will be most useful for them to spend time working with and arrange short sabbaticals in these departments. The aim of these visits will be to develop collaborations, work on joint projects and produce joint publications. Participants may wish to spend shorter times at several locations or a longer time at one university.

4. Brief interim (year 1) residential meeting in Oxford

Participants will join previous cohorts in a joint meeting in September 2015. They will spend two or three days in Oxford to further the work they are doing together, provide peer support for each other, meet other cohorts and follow up on the first meeting.

5. Residential meeting (year 2) in Oxford – follow up.

Participants will spend two or three days in Oxford in September 2016. Again this will be a joint meeting with previous cohorts with time for both joint and single cohort activities. Participants will present the results of their participation in the programme including what they have achieved over the two years and where this is leading them.

On completion of the programme participants have the opportunity to continue meeting with other cohorts in Oxford on a yearly basis in September. This interaction with more senior previous participants has been found to be very valuable for new cohorts.

Selection criteria

Universities are asked to nominate **one** applicant to apply for a place on the programme. A selection committee will choose the best applicants. Selection criteria include: demonstration of leadership skills; initiative; publications; and research activities. Nominating universities need to demonstrate their support of the participants throughout the programme.

Costs for all participating universities will consist of:

1. Programme fees £6000.00. [to cover all Oxford residential meetings during the 2 year programme]
2. Bursaries to cover the costs of travel to attend the three residential meetings in Oxford.
3. Bursaries to cover the travel of the participant to their placement(s).
4. Bursaries to contribute to the accommodation costs of participants' while on their placement(s).

Application details

Applicants wishing to apply should complete an application form and send with a CV, recommendation from their head of department and confirmation that their department will cover the fees and costs incurred by participating in the programme.