# A framework to support the implementation of paramedics in primary care

## Integration into primary care relies on:

### Support for transition into new roles

Formal education and clinical supervision support the transition of paramedics to apply existing knowledge and skills to lower-acuity or complex case presentation in primary care.

### Patient acceptance

Clear communication with patients as paramedics enter employment within primary care settings is crucial.

### Socialisation

Understand individual paramedic scope of practice to enable them to embed in workforce.

### Clarity on role and responsibility

To avoid duplication of workload or role-creep into other HCP roles, clear expectations regarding their roles and responsibilities are crucial.

## Important characteristics paramedics need when working in primary care, include:

* Willingness and motivation to develop as a clinician.
* A passion to engage with people and communities.
* Adaptability and openness to new activities and opportunities.
* Ability to think outside the box.
* Aware of professional boundaries.
* Good leadership and communication skills.